



Dragan
(Post-doc researcher)

Name: Dragan
Age: 30
Gender: Man
Position: Post-doct researcher

Short Story

Dragan, a post-doctoral researcher, becomes aware of inappropriate messages sent by his colleague to a PhD student, with Dragan included in the e-mails. Initially, when Dragan reaches out to the student, she requests no action. However, the situation worsens and the student, now feeling threatened, contacts Dragan in a state of despair. He faces a moral dilemma about intervening despite the potential risks for himself, due to power dynamics and his own position as a gay person of migrant origin.



Alicia
(PhD candidate)

Name: Alicia
Age: 28
Gender: Woman
Position: PhD Candidate

Short Story

Alicia, a PhD student in Mechanical Engineering, has been facing exploitation and harassment from her supervisor, Simon. He takes credit for her work and pressures her into attending late-night meetings, where he asks personal questions and once tried to physically stop her from leaving. When Alicia reports him for harassment, the disciplinary committee, composed of Simon's long-time friends, decides to merely monitor his behaviour without any concrete action. In the meantime, Simon removes Alicia from the research team, leaving her without a salary. Alicia, left without formal support mechanisms at the university, seeks a meeting with the Dean for a resolution.